Date Received: 06/12/06 **Date Completed:** 09/01/07

Details of Request:

I would be very grateful if you would provide me with answers to the following questions:

1. How many posts have been frozen in your Trust in each year in the last 5 years? How many of these frozen posts were
   a) Medical and Dental staff
   b) Nurses, Midwives, Health Visitors
   c) Qualified Allied Health Professionals and
   d) Non-medical staff?

2. How many staff have taken voluntary redundancy in each year in the last 5 years? How many of those taking redundancies were
   a) Medical and Dental staff
   b) Nurses, Midwives, Health Visitors
   c) Qualified Allied Health Professionals and
   d) Non-medical staff?

3. How many agency staff shifts have been carried out in your Trust in each year in the last 5 years? How many of these were
   a) Medical and Dental staff
   b) Nurses, Midwives, Health Visitors
   c) Qualified Allied Health Professionals and
   d) Non-medical staff?

4. How much money have you spent on marketing/advertising your services in each year of the last 5 years?

5. Was any marketing/advertising provided in-house or contracted out, and if contracted out – to which organisation were the contracts awarded to?

Details of Response:

1. The information is not held in a format from which it can be easily Interrogated and as a result it would require a manual evaluation, which is estimated at exceeding the £450 compliance limit. As such under Section 12 of the Act, we are not obliged to provide the information to you. We can however comply with our duty to confirm or deny whether we hold the information. We do not hold data from which the requested information may be collated.

2. There have been no voluntary redundancies in the past 5 years.

3. As with Question 1, the information to answer this question is not held in a format from which it can be easily interrogated and as a result it would require a manual evaluation, which is estimated at exceeding the £450 compliance limit. As such under Section 12 of the Act, we are not obliged to provide the information to you. We can however comply with our duty to confirm or deny whether we hold the information. We do hold data from which the requested information may be collated.

4.

2002/03	-	no expenditure
2003/04	-	no expenditure
2004-05	-	no expenditure
2005/06	-	£150
2006/07	-	Information regarding this financial year will not be available until April 2007.

5. The 2005/06 expenditure was contracted out, and relates to M. Sepple, Photographer.

Additional Information:

Details of complaints procedure and Section 50 decision notice provided.