

Childrens' Safeguarding Training Strategy and Guidance – July 2010

All children who come into contact with the Trust should be safe and able to develop their full potential. The Trust Board is committed to ensuring that its staff are enabled to act in support of the children and their families that come into their care

The Trust Board therefore expects all staff to fulfil their statutory obligations to receive training to the level of their involvement with children within their care with respect to understanding all aspects of childrens' safeguarding according to current legal requirements

There are three levels of training dependent upon the level of contact of the member of staff which are highlighted below, as well as guidance as to the staff groups to which they pertain. All safeguarding training is recorded on the trust's Electronic Staff Record system (ESR) and is monitored regularly to ensure compliance.

Childrens' safeguarding training requirement

In order to comply with statutory requirements, all trust staff are required to have some level of mandatory safeguarding children training which is dependent upon the level of contact they have with children within the healthcare setting

Safeguarding children training is delivered at three levels within the trust and are summarised below

Level	Staff Group	Initial Training	Update
1	All staff undertaking employment within the trust	On induction	Every 3 years
2	Clinical and non-clinical staff who have contact with parents, children and young people	½ day course	Every 2 years
3	Clinical staff working predominately with parents, children and young people	One day course	Annually

All staff are required to submit a study leave form as required by the trust's study leave policy which is available on the intranet

All queries should be directed to the Safeguarding Office

Email: child.protection@bhrhospitals.nhs.uk

Telephone : 01708 503892

The staff groups and the level of training required :

Level 1

All trust staff including bank staff and those on honorary contracts that are not highlighted within levels 2 and 3

Level 2

Administration, clerical and secretarial staff within these areas of work:
NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit, Childrens' Home Care Team and Community Midwifery Teams

Audiologists

Who work with patients under 18 years of age

Chaplains who work within these areas:

NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit, Childrens' Home Care Team, Community Midwifery Teams and Accident & Emergency

Consultant Anaesthetists

Consultant Surgeons

ENT Consultants

Doctors: FY1, FY2 who work in these areas:

NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit and Accident & Emergency

Matrons if not required to undertake level 3 training

Nursery Nurses

Health Care Assistants who work in these areas:

NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit, Childrens' Home Care Team, Community Midwifery Teams and Accident & Emergency

Occupational Therapists who work with patients under 18 years of age

Ophthalmology Consultants

Oral Surgeon Consultants

Orthopaedic Consultants

Orthoptists and Optometrists who work with patients under 18 years of age

Play Workers

Physiotherapists who work with patients in these areas:

NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit, Childrens' Home Care Team, Community Midwifery Teams and Paediatric Accident & Emergency

Phlebotomists who work with patients in these areas:

NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit, Childrens' Home Care Team, Community Midwifery Teams and Paediatric Accident & Emergency

Pharmacists who work with patients in these areas:

NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit, Childrens' Home Care Team, Community Midwifery Teams and Paediatric Accident & Emergency

Radiographers who work with patients in these areas:

NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit, Childrens' Home Care Team, Community Midwifery Teams and Paediatric Accident & Emergency

Registered Nurses who work in Accident and Emergency

Level 3

Accident and Emergency Consultants

Clinical Psychologists who work with patients in these areas:

NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit, Childrens' Home Care Team, Community Midwifery Teams and Paediatric Accident & Emergency

Consultant Gynaecologists/Sexual Health

Consultant Neonatologists

Consultant Obstetricians

Consultant Paediatricians

Doctors: Associate Specialists, Staff Grades, Registrars who work with patients in these areas:

NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit, and Accident & Emergency

Play Specialists

Registered Midwives

Registered Nurses who work with patients in these areas:

NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit, Childrens' Home Care Team, Community Midwifery Teams, Sexual Health and Paediatric Accident & Emergency

RSCNs/RNs Child Branch

School Teachers who work with patients in these areas:

NICU/SCBU, Paediatric wards, Labour Wards, Antenatal clinics, Paediatric Out Patients, Paediatric Day Unit, Childrens' Home Care Team, Community Midwifery Teams and Paediatric Accident & Emergency

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