

CHILD PROTECTION TRAINING ACTION PLAN 2010/11

	Recommendation	Actions Required	Lead	Timescale
1.	<p>Level 1 Child Protection Training required for staff in this category to reach a minimal target of 80% within a 3 year cycle</p> <p>Current status: Registered Nurses = 80.4% Clinical staff = 72% A&C/back office staff and others not covered by level 2 & 3 training = 51%</p>	<ul style="list-style-type: none"> ➤ Train 533 staff annually within this category ➤ September 2010 – June 2011 x 20, 40 minute training sessions scheduled across both sites at clinical friendly locations and times with targeted advertisement to managers ➤ Staff who have not attended within 3 years within this category, identified by name and department/site ➤ Development of the training programme to be more engaging with the audience, topical and appropriate to their level of required knowledge ➤ Review levels of staff training by end of November 2010 	Director of Nursing	<p>Monitor: 31st August 2010</p> <p>Review 30th November 2010</p> <p>Review 28th February 2011</p> <p>Review 31st March 2011</p>
2.	<p>Level 2 Child Protection Training required for staff in this category to reach a minimal target of 80% within a 2 year cycle</p> <p>Current status: Staff within this category = 73% Including staff working within Paediatrics, NICU, Paediatric areas of A&E, Radiology, Out</p>	<ul style="list-style-type: none"> ➤ Train 420 staff annually within this category ➤ September 2010 – December 2010 x 7 half day training sessions scheduled across both sites at clinical friendly locations and times with targeted advertisement to managers ➤ Staff who have not attended within 2 years within this category, identified by name and department/site ➤ Development of the training programme to 	Director of Nursing	<p>Monitor: 31st August 2010</p> <p>30th November 2010</p> <p>28th February 2011</p>

	Patient Dept, Pharmacy, Chaplaincy, Clerical and other AHP staff	<p>be more engaging with the audience, topical and appropriate to their level of required knowledge</p> <ul style="list-style-type: none"> ➤ Review levels of staff training by end of November 2010 		31 st March 2011
3.	<p>Level 3 Child Protection Training required for staff in this category to reach a minimal target of 80% annually</p> <p>Current status: Staff within this category = 79.9% Including clinical staff working within Paediatrics, Midwifery and NICU</p>	<ul style="list-style-type: none"> ➤ Train 810 staff annually within this category ➤ September 2010 x 2 full day training sessions scheduled across both sites at clinical friendly locations and times with targeted advertisement to managers ➤ Staff who have not attended within the last 12 months within this category, identified by name and department/site ➤ Development of the training programme to be more engaging with the audience, topical and appropriate to their detailed level of required knowledge ➤ Review levels of staff training by end of November 2010 	Director of Nursing	<p>Monitor:</p> <p>31st August 2010</p> <p>Review 30th November 2010</p> <p>Review 28th February 2011</p> <p>Review 31st March 2011</p>