

**Safeguarding Children Declaration  
July 2010**

Barking, Havering and Redbridge University Hospitals NHS Trust (BHRUHT) works hard to ensure that all patients, including children, are cared for in a safe, secure and caring environment. As a result a number of arrangements are in place to safeguard children. These include:

BHRUHT meets statutory requirements in relation to Criminal Records Bureau checks. All staff employed at the Trust undergo a CRB check prior to employment where it is relevant to their post, and those working with children undergo an enhanced level of assessment. The Trust follows the best practice guidelines from NHS Employers

All the Trust child protection policies and systems are up to date and robust and are reviewed on a regular basis by the Clinical Governance Committee, which reports to the Trust Board. The Trust safeguarding children policy is next due for review in January 2011.

The trust has a process in place for following up children who miss outpatient appointments within any speciality to ensure that their care, and ultimately their health, is not affected in any way. In addition the trust has a system for identifying children about whom there are safeguarding concerns, so that staff treating them are aware.

All eligible staff are required to undertake relevant safeguarding training and this is regularly reviewed. The trust has a safeguarding training strategy in place, which was reviewed in 2010 to ensure that staff are attending the appropriate level of training. Currently:

**Level 1 (all staff not covered by level 2 or 3)**

- 51% of all staff in the trust have attended level 1 training in the last 3 years (target 80%). Staff working in clinical areas have been a priority for this training in the last year; 72% of those staff have attended level 1 training. 80.4% of registered nurses and midwives have attended level 1 training.

**Level 2 (Clinical and non-clinical staff who have contact with parents, children and young people)**

- 73% of staff in these areas are up to date with their training (target 80%)

### **Level 3 (Clinical staff working predominately with parents, children and young people)**

- 79% of staff in these areas have attended training in the last year (target 80%)

During the first six months of 2010, the trust has prioritised level 3 training for midwives, which is reflected in the high level of attendance for this group.

The trust has named professionals who lead on issues in relation to safeguarding. They are clear about their role, have sufficient time, support and training, to undertake their roles, which includes close contact with other social and health care organisations. These staff are:

- Nurse Consultant for Safeguarding 1 wte
- Named nurse for safeguarding children 1 wte, supported by a safeguarding children nurse 1wte
- Named doctor for safeguarding children 3PA (of 1wte associate specialist in paediatrics)
- Named midwife 1wte
- Administration support 2wte

The executive director of nursing is the executive director lead for safeguarding children. She chairs the trust's safeguarding children committee which reports to the clinical governance committee and the trust board. The director of nursing also sits on the Local Children Safeguarding Boards for each of the three boroughs served by BHRUHT, and the trust participates in the multi-agency audit programmes of all three boroughs.

The trust board takes the issue of safeguarding children extremely seriously and receives an annual report on the subject. The 2009 report was presented to the Trust Board in January 2010.

**John Goulston**  
**Chief Executive**